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## Code of Ethical Business Conduct

Microsep shall not undertake any activity where customer satisfaction is not possible for reasons of its capacity limit, or because it is beyond Microsep's normal expertise or for any other reason.

Microsep expects the highest standards of integrity in all business interactions. Microsep believes that business should be conducted honestly, fairly and legally and is committed to upholding a high moral, ethical and legal standard.

Microsep and its Staff undertake to comply with all laws and regulations. All forms of corruption, extortion and similar practices are prohibited. Microsep will not condone any violation of the law or unethical business dealings by any contractor or business associate, including any payment for, or other participation in, an illegal act such as bribery or money laundering.

Microsep is committed to uphold the human rights of its staff and employ them according to local working laws and regulations.

Microsep is committed to a workforce free of discrimination in hiring and employment practices.

Microsep creates and maintains an environment where all employees are treated with dignity and respect. Employees are provided with a work environment that is free of coercion and harassment.

Microsep does not use child labour, or forced, indentured or involuntary labour. Microsep does not condone or engage in the illegal trade or trafficking of human beings for purposes of commercial exploitation.